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REPUBLIEK VAN SUID-AFRIKA

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**No. 28223**



**AIDS HELPLINE: 0800-0123-22 Prevention is the cure**

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**CONTENTS • INHOUD**

<i>No.</i>	<i>Page No.</i>	<i>Gazette No.</i>
------------	---------------------	------------------------

**GOVERNMENT NOTICE**

**Labour, Department of**

*Government Notice*

R. 1104	Basic Conditions of Employment Act (75/1997): Amendment of Sectoral Determination 7: Domestic Worker Sector, South Africa .....	3	28223
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**GOVERNMENT NOTICE**

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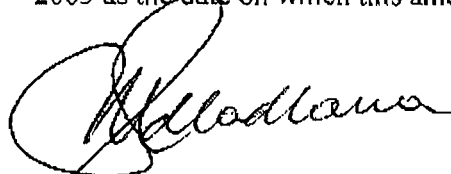
**DEPARTMENT OF LABOUR**

No. R. 1104

11 November 2005

**BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****AMENDMENT OF SECTORAL DETERMINATION 7: DOMESTIC WORKER  
SECTOR, SOUTH AFRICA**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, in terms of Section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 7: Domestic Worker Sector, South Africa, published under Government R.1068 of 15 August 2002 in accordance with the schedule hereto and fix 1 December 2005 as the date on which this amendment shall become binding.



**M M S MDLADLANA MP  
MINISTER OF LABOUR**

**SCHEDULE**

**Clause 3**

1. Substitute the wage table in clause 3 as reflected in Government Notice R. 1068 of 15 August 2002 with the wage table below:

**Table 1: Minimum wages for domestic workers who work more than 27 ordinary hours per week \***

<b>AREA A</b>					
<b>Minimum rates for the period 1 December 2005 to 31 November 2006</b>		<b>Minimum rates for the period 1 December 2006 to 31 November 2007</b>		<b>Minimum rates for the period 1 December 2007 to 31 November 2008</b>	
Hourly rate (R)	5,11	Hourly rate (R)	Previous wage +	Hourly rate (R)	Previous wage +
Weekly rate (R)	230,10	Weekly rate (R)	CPIX +2%	Weekly rate (R)	CPIX +2%
Monthly rate (R)	997,04	Monthly rate (R)	CPIX +2%	Monthly rate (R)	CPIX +2%
Bergrivier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalaheni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatje Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlatuze Local Municipality and Witzenberg Local Municipality.					
<b>AREA B</b>					
<b>AREAS NOT MENTIONED IN AREA A</b>					

Minimum rates for the period 1 December 2005 to 31 November 2006		Minimum rates for the period 1 December 2006 to 31 November 2007		Minimum rates for the period 1 December 2007 to 31 November 2008	
Hourly rate (R)	4,15	Hourly rate (R)	Previous wage + CPIX + 2%	Hourly rate (R)	Previous wage + CPIX + 2%
Weekly rate (R)	186,69	Weekly rate (R)		Weekly rate (R)	
Monthly rate (R)	808,92	Monthly rate (R)		Monthly rate (R)	

**Table 2** Minimum wages for part time domestic workers who work 27 ordinary hours per week or less\*

Minimum rates for the period 1 December 2005 to 31 November 2006		Minimum rates for the period 1 December 2006 to 31 November 2007		Minimum rates for the period 1 December 2007 to 31 November 2008	
Hourly rate (R)	6,04	Hourly rate (R)	Previous wage + CPIX + 2%	Hourly rate (R)	Previous wage + CPIX + 2%
Weekly rate (R)	163,08	Weekly rate (R)		Weekly rate (R)	
Monthly rate (R)	706,63	Monthly rate (R)		Monthly rate (R)	

**AREA A**

Bergvliet Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalaheni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mthunzi Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatje Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.

<b>AREA B</b>							
<b>AREAS NOT MENTIONED IN AREA A</b>							
<b>Minimum rates for the period 1 December 2005 to 31 November 2006</b>		<b>Minimum rates for the period 1 December 2006 to 31 November 2007</b>		<b>Minimum rates for the period 1 December 2007 to 31 November 2008</b>			
Hourly rate (R)	4,90	Hourly rate (R)	Previous wage + CPIX + 2%				
Weekly rate (R)	132,30	Weekly rate (R)				Hourly rate (R)	Weekly rate (R)
Monthly rate (R)	573,26	Monthly rate (R)				Monthly rate (R)	
Previous wage + CPIX + 2%							